

ALL ABOUT THE COLLEGE

Sussex Coast College Hastings (SCCH) is a medium-sized, general further education college with an annual budget of c. £20m. The college provides a wide range of education and training solutions for all levels. This includes over 2,000 16-18 year old students, 4,500 adults, 300 apprentices and over 300 higher education students.

The college employs 619 people with 67% in teaching posts and 33% in support staff roles.

Most of our students are based in the Hastings and Rother areas and our travel to learn area stretches across East Sussex and South Kent. We are within commutable distance of Eastbourne in the west, Ashford and Tonbridge in the north and Rye in the east.

Our vision is “Inspiring Futures: Changing Lives” and our mission is to provide outstanding education, development and training for the benefit of all our students and stakeholder communities.

The college delivers provision across all Sector Subject Areas (SSAs) except Horticulture, and success rates have improved measurably from 2011/12 to the present day. Our success rates are in the top 20% of all colleges in the country, based on 2012/13 national data. Further information on the college’s data can be

seen in the Self Assessment Report (SAR).

A level provision also continues to be part of our service and the overall average pass rate for the preceding three academic years at A level has increased significantly to 99%, with 70% grades A* to C and 42% grades A* to B.

The college’s main campus at Station Plaza is a contemporary building with a comparable technology centre at Ore Valley, a mile from Hastings centre. The buildings were completed in 2010 and total build value was £97 million with the college taking on a loan of £8.3 million. In addition the college has a new Automotive Training Centre on a local industrial estate. We also deliver community/adult provision in more than twelve community venues across the Hastings and Rother area, in partnership with a range of local associates.

The college has been growing over the last three years with a greater emphasis on ensuring that the curriculum offered meets local employment and social needs. We achieved a Satisfactory Financial Health grade from the SFA in 2012/13 and will repeat this in 2013/14.

The college has strong relationships with local, regional and national partners from across the sectors including:

- a Vertical Education Partnership with the University of Brighton and two Secondary Academies focused upon raising aspirations, outcomes and progression for children, young people and adults within member organisations;
- an extensive range of employer representative organisations including the Hastings and Rother Task Force, Chambers of Commerce, and specialist industry groups in manufacturing, advanced engineering, tourism and construction.
- leading the development of a Hastings and Rother Adult Learning and Skills Strategy with a range of community, statutory and private sector organisations;
- the Principal is the chair of GFE South, a regional grouping of 23 FE colleges in the South East which bids collaboratively for funding;
- fellow colleges in Sussex via FE Sussex;
- members of the Hastings and Rother Adult and Community Learning Forum;
- excellent relationships with Borough, District, County and neighbouring Local Authorities via active engagement with the South East Local Enterprise Partnership.

The Senior Leadership Team (SLT) consists of four members including the Principal, Deputy Principal and two Vice Principals, with managers working directly with their SLT to drive forward the college's three year strategy.

This is managed via a number of key meetings to drive performance including Curriculum, Risk Management and Marketing. SLT members have an open relationship with the Corporation and are active members of the Corporation Board and sub-committee meetings. The Principal and Chair of Corporation meet regularly and the Principal provides a report to all Corporation meetings on key issues in the College and the sector.



Station Plaza



Automotive Training Centre



Ore Valley

STATION PLAZA



Key facts about **Sussex Coast College Hastings:**

- We provide education and training for over 8000 local people annually with provision covering all levels from Entry to Higher Education
- Graded Good Overall by Ofsted, with Leadership and Management and Visual Arts Outstanding in January 2014
- Exceptional A Level results with 100% pass rate in 2012/13 (45% A-B grades)
- 89% overall success rate in 2012/13 placing the college in the top 20% nationally
- 83% of our teaching staff were graded Good or Outstanding in 2012/13



OFSTED 2014 RESULTS

We are proud that our success rates are in the top 20% of all colleges nationally.

Ofsted reported that Sussex Coast College Hastings is good and outstanding in all areas, with the best 16-18 qualification success rates in East Sussex. We provide exceptional teaching and learning, excellent progression rates and an aspirational environment. Students are at the heart of

the college, receiving good advice, information and guidance throughout their academic careers typified by the 'Student First' approach, and understand that their voice has real value and that their opinions have an impact.

Ofsted's high Praise

"Leaders have been relentless in establishing the vision and direction governors, staff, students and partners eagerly share."

"Staff provide consistently high levels of support and care to all students, particularly those with additional learning needs."

"Governors, leaders and managers, through their ambitious vision for the college, have created an aspirational environment where staff share and promote this vision and have high expectations of students and apprentices."

Ofsted's suggestions

"The college needs to increase and sustain further the number of subject areas where achievement of qualifications is particularly high"

"Aspects of teaching, learning and assessment in a small minority of teaching sessions require improvement"

"Improve students' achievement of qualifications in foundation English and maths"

