

JOIN OUR BOARD OF GOVERNORS



Our vision is “Inspiring Futures: Changing Lives” and our mission is to ensure that our students become qualified, find jobs, keep them and progress in their lives and careers.

Join our Board of Governors and help transform lives through learning. Your involvement and contribution can help Sussex Coast College Hastings to meet the needs of everyone in our communities.

As a governor of Sussex Coast College Hastings (SCCH) you can help improve opportunities and outcomes for 16-18 year old students, adults, apprentices and over higher education students.

Ofsted reported that Sussex Coast College Hastings is good in all areas and outstanding in some, with the best 16-18 qualification success rates in East Sussex.

As a College Governor your insight, experience and ideas can widen the perspective of our boardrooms. We're keen to involve people of all ages and cultural backgrounds. You may have experience in business, education, community or social work with charities, financial or legal practice or be an entrepreneur. The broader your vocational field and cultural experience the better.

This voluntary role brings many professional rewards such as boardroom experience, enhancing your leadership skills and a positive step towards long-term career development or you may have significant levels of expertise that the Board can benefit from. Perhaps you have specific interest in the provision of first class

education for young people and a student first culture or want to drive employability and raise aspirations in the area.

Independent Governors are appointed on a basis of skill and our search and recruitment processes are designed to be open and transparent. The Board values a diversity of opinion recognising the value this brings. As a Governor you bring your senior level expertise, energy and commitment to support the College in making the right decisions. Governors come from a diverse range of backgrounds. Our Board has representatives from business, finance, law, education and industry. You might have experience with schools, colleges or universities, charities or business. Whatever your skill set we're keen to involve people with a broad range of cultural backgrounds and ages.

We currently have governor vacancies. If you have any questions regarding the work of the Board of Governors please contact Sarah Connerty Director of Governance at sconnerty@sussexcoast.ac.uk

One way in which you can get a feel for what being a Governor is all about is by looking at the Governors section of the website and having a look through our meeting minutes.



What's involved?

The role of Governor is a voluntary position. There are 4 Board meetings each year lasting about 2 hours plus one Strategic Away Day. Meetings take place on a Wednesday afternoon. You will be fully supported in your role from the outset and opportunities arise to become more involved in the work of the Board and its Committees as your experience grows. It is expected that Governors will join one of the Corporation's 4 committees. The schedule of meetings for 2017-18 can be found on the website. The role is not remunerated but the Board can provide expenses for travel and childcare.

Are there development opportunities?

Yes. Governors are supported by a dedicated Director of Governance and there is an opportunity to be mentored by an established Governor. There is a full induction process and all Governors participate in an on-going board development programme.



What type of people are we looking for?

Ideally people who have senior and strategic level experience in their professional field and want to volunteer their expertise to benefit young people in our area. We would

welcome applications from all professionals Currently there is one vacancy focused on audit and financial expertise and one vacancy for an individual with experience of Higher Education. Applicants may be working, retired or on a career break.

How much of my time will it take?

A Board meeting lasts about 2 hours, and you need additional time to read the meeting papers. There are 4 Board meetings a year, plus 3 Committee meetings a year and a full Strategic Away Day.



How involved will I be? Do I work with the students?

Governors are not involved in operational issues; these are the remit of the College Principal and his team. The role of the Governors is to decide strategic policy and overall direction and to monitor performance and outcomes. Governors “plot the course” but the Principal “steers the ship”. As Board representatives Governors are encouraged to attend various student events such as performances and shows. As part of the Board’s Governor Link policy Governors are involved in learning

walks where they visit faculty and support areas, visit lessons with a staff member, attend Principal Performance Reviews and have opportunities to meet with students and staff.

What’s in it for you?

As a Governor you have the opportunity to use your skills and experience in a challenging and ever changing environment. You may have significant expertise that the Board can benefit from or be able to use the role to enhance your professional development. You may have an interest in the development of the local community and economy or the provision of first class education for local young people. Most importantly you must be passionate about student success. Being a Governor is an opportunity for you to give back to the local community and make a positive contribution to the area.



What next? Look at our website <http://www.sussexcoast.ac.uk/about-us/governance-information.html> Contact Sarah Connerty our Director of Governance for more information email: sconnerty@sussexcoast.ac.uk