

CORPORATION MEETING

Draft minutes

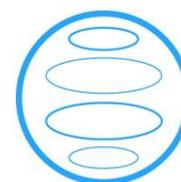
Date	30 April 2014	Time	14.00
Venue	Station Plaza Boardroom		
Chairman	Tony Campbell OBE KSG FRSA		

Membership: Tony Campbell OBE KSG FRSA (Chair); Pat Farmer (Vice Chair); Principal (Clive Cooke); Staff Governor (Wendy Bennett); Roger Dennard; Diana Garnham; Simon Hubbard; Graham How; Vic Kempner; Staff (Support) Governor (Bobbie Hargreaves); Ken Melsom; Student Governor (Prashant Sharma); Derek Stevens; Student President (Rob Tyson); Sue Walton
In attendance: Jessica Stubbings; Deputy Principal and CEO (April Carrol); VP Finance (Biram Desai); VP Enterprise, Employment and Skills (Dan Shelley); VP Resources (Stephen Hagues)

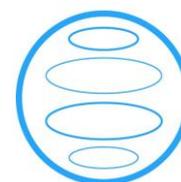
Apologies: Graham How, Student Governor (Prashant Sharma)

The Chair noted that the safeguarding training for governors led by Sue Fenwick, the Additional Learning Support Coordinator and Vic Kempner the safeguarding link governor has been rescheduled to the 2 July at 13.00.

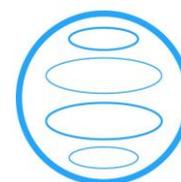
	Item	Actions
1.	Apologies Apologies were received and approved from Graham How and Prashant Sharma (who is taking exams).	
2.	Declarations of Interest Sue Walton declared that she was an employee of Pestalozzi. Ken Melsom declared his directorship of Hastings Plaza Trading Ltd. Pat Farmer declared his membership of the Hastings and Rother Task Force. Tony Campbell declared consultancy work for Bexhill High School.	
3.	(PF departs) Membership Matters The Chair of Search and Governance Development Committee recommended to approve a renewal of term of office for Pat Farmer from a four year term from 27.03.14-26.03.18. He noted that the Committee felt that PF had been an incredible support to the College both as Chair and Vice Chair of the Corporation and Chair of Curriculum, Quality and Standards Committee. Governors were in agreement with the recommendations and agreed that PF's dedication to the Corporation and the College was a great benefit. RESOLVED: The Committee approved a renewal of term of office for Pat Farmer from a four year term from 27.03.14-26.03.18. Proposed: KM; Seconded: SW: CARRIED. (PF returns)	
4.	Chair's Introduction The Chair welcomed Bobbie Hargreaves, the new staff (support) governor to the Corporation and governors introduced themselves.	



	<p>Governors passed on their best wishes to Graham How. The Chair thanked Wendy Bennett, staff (teaching) governor for taking on the role of link governor for Equality, Diversity and Inclusion (EDI). Governors noted that Professor Stuart Laing’s term of office finished in March 2014 and both Stuart and Monty Mears have been invited to the Away Day dinner to thank them for their time and commitment to the Corporation. The Chair updated governors on College events and news as follows:</p> <ul style="list-style-type: none"> • The autism accreditation for the College has been renewed following a positive assessment • A positive outcome from the Careers, Information, Advice and Guidance (CEIAG) review has been published and the Chair (link governor for CEIAG) read out headlines from the report • The Chair of Search and Governance Development Committee and the Chair are involved in the College’s Matrix Assessment on the 14 May [after note: the College was awarded its Matrix accreditation] • The Away Day planning is underway with the VP EES leading on the agenda which will focus on income generation. The Clerk will send through details on timings and venues shortly • The Clerk has been awarded a Level 5 Clerks qualification. <p>The Chair noted that he has sent congratulations to the staff involved in the above achievements on behalf of the Corporation. The Chair and Principal reported that they had met with the Vice Chancellor of the University of Brighton to discuss partnership working. The VC feels the partnership is important and sees it developing in the future. The Corporation discussed the increasingly competitive provision of sixth form in Hastings and Rother and the lifting of the cap on student numbers in 2015-16. Governors considered the importance of getting the balance right on direct funding numbers at the College and growing College numbers in house. The Chair stressed the importance of local accountability and cohesiveness in the area and the need for a strategic forum to oversee educational activity.</p> <p>The Chair thanked governors present and departed for an outstanding Ofsted report and praised governors for their commitment and efforts over the last two years. In particular he thanked the Vice Chair, Pat Farmer, for putting the College on the road to recovery, the Principal for his leadership and the DP&CEO for her drive.</p>	Clerk
5.	<p>Minutes of the last meeting Governors considered the minutes and subject to the following updates from the DP&CEO: p.11 bullet 11 to read cross college literacy and numeracy; correct spelling of ALIS; sentence to read “the figure will affect the SAR judgement; sentence to read “the lead mock inspector” the minutes were agreed as a true and accurate record. RESOLVED: The public and confidential draft minutes of the meetings held on 11 and 20 December 2013 were agreed as a true and accurate record. Proposed: DG; Seconded: PF. CARRIED.</p>	Clerk
6.	<p>Matters arising on the minutes Governors noted the action list and the following areas were discussed: Pyke House – the proceeds have been received. At present the money is the property of the charity. An article in the Observer from Claremont School details how</p>	



	<p>it will be using the facilities for 6th form provision. Governors noted that the view from the community is that they are happy the building is being utilised.</p> <p>Ore Valley – the Chair updated governors on the current situation with meeting rooms at Ore Valley. The Vice Chair felt it was unacceptable that there were no longer meetings rooms at the site. The Chair reported that the Student President is making provision for governors to use the student common room for the CQS meeting on the 5 June.</p> <p>Pestalozzi – the Principal and SW noted that there is little chance of getting the national funding and therefore the item was not relevant for inclusion on the College’s risk register.</p> <p>Walks and Talks – the Chair thanked the Student President for involving governors on Walks and Talks with the Student Council and it was agreed it has been an important activity for governors and students.</p> <p>Meetings calendar 2014-15 –The Chair noted that the meetings calendar for next year had been sent out to governors and is included in the papers for information. He apologised to governors for the number of meetings that have been changed this year. It was agreed that wherever possible the meetings calendar for next year would not be altered and suggested that Chairs of committees deputise to another committee member when unavailable. A rolling calendar is now in place and dates for 2015-16 will be circulated to governors in the autumn term.</p> <p>The Clerk agreed to send out Open Evening statistics which had been produced by Marketing and Communications.</p> <p>One governor asked that the matter of space utilisation, in particular the space on level 5 and it was agreed to cover under AOB.</p>	<p>Student President /Clerk</p> <p>Clerk</p>
<p>7.</p>	<p>Principal’s report</p> <p>The Principal took the report as read (see report for full details) and focused on the funding situation and the College restructuring process. Main points raised included:</p> <p>Restructuring</p> <p>The VP Finance identified a requirement to save pay costs of £400k for the financial year 2014-15. This is as a result of continued pressure on government funding and the College’s current costs not allowing for a sufficient sized operating surplus in order to repay the Barclays loan and to satisfy Satisfactory Financial Health. SLT have worked up proposals and are currently sharing them with staff members for consultation. A summary of the proposals were sent out to governors and feedback from staff is available for governors to view. Over 40 responses have been received from staff and the SLT has listened to staff and is confident it has gone through every point raised and that staff feedback will impact on final decisions.</p> <p>The Principal outlined the guiding principles of the restructure (see page 2 of report). As part of the restructure the VP Resources has volunteered to take voluntary redundancy and there will be a realignment of the role.</p> <p>The SLT had asked staff to engage and feedback has been highly constructive and has made the consultation very meaningful.</p> <p>The consultation ends today and the Principal noted that he is happy to speak to governors following the end of the consultation period to discuss further.</p> <p>The Principal explained that the reduction in expenditure should place the College on a sound footing for academic year 2014-15 and 2015-16 but would be destabilised if the College does not reach its targets. He noted that the College does have a record of achieving its state funding targets. Changes in national funding policy are a likely</p>	



risk. The Treasury document accompanying the budget confirms that spending on public services will fall by an additional 10% between 2014-15 and £317.8b to £289.1b in 2018-19. With half the departmental expenditure protected for the NHS and schools (pupils up to 16) it implies real term cuts of over 30% for other public services including post 16 education. The SLT are looking into this direction of travel and its implications with the AoC.

There is a strategic need for the College to increase state funding from national pots that are growth ready and increase fully costed income. Income generation is the core agenda for the Corporation away day in June. The VP EES and the International Team have secured a new international contract for 100 Libyan pilots. The Corporation congratulated the VP EES and the International team. The VP EES reported that he had visited Libya and will be going back in August to link with other ministries and develop links further. The Clerk to the Corporation to send an email of congratulations on behalf of the Corporation. Governors asked the VP EES how the contract had been achieved and he noted that he has a new Head of International Business Development who writes tender specifications and has international contacts. Following the Ofsted results there is an outside perception internationally that the College is able to deliver and the College is building up a credibility in the international market place which it is hoped will lead to more work

The Principal reported on the **Ofsted** inspection. He reminded governors that the College had a mission to be good or better which was achieved at inspection and the results were a better outcome than the College has self-assessed itself at with significant impact in terms of student progression. The Corporation reminded themselves of the overall judgements:

- Overall effectiveness – Good (Requires improvement in January 2013)
- Outcomes for learners – Good (Requires improvement in January 2013)
- Quality of teaching, learning and assessment – Good (Good in January 2013)
- Effectiveness of leadership and management – Outstanding (Good in January 2013)

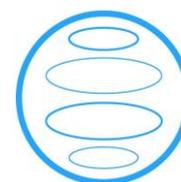
Clerk

A grade of overall effectiveness of Good means Ofsted is not scheduled to return to the College in the next six years unless outcomes for learners decline, or is invited by the College to re-inspect. The Corporation asked if the College planned to continue with mock inspections and the DP&CEO reported that they are part of the quality assurance processes every year and give a sense for the Corporation of what is going on in the College.

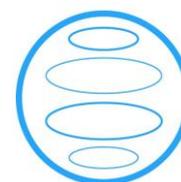
Local Enterprise Partnerships (LEPs). There are now 39 LEPs nationally. The Principal sits on the South East LEP (SELEP) Executive Group for Employability and Skills that reports to the SELEP Board representing East Sussex. The group is shaping and steering the employability and skills agenda for SELEP. The local strategic partnership has been received well, providing a boost for the whole area and is a really good achievement.

The Principal reported on the **national average success rate tables** for further education which had been recently published and provide excellent news rating the College within the top 20% in the country:

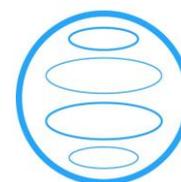
- All ages long _ SCCH is ranked 38 of 221 (up from 170 of 224 in 2011/12)



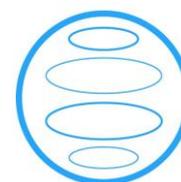
	<p>16-18 long – SCCH is ranked 37 out 221 (up from 186 of 224 in 2011/12) All durations all ages – SCCH is ranked 61 of 221 (up from 171 of 224 in 2011/12)</p> <p>The College is the second most improved in rank on 16-18 long courses in the country, up 149 places.</p> <p>The Corporation considered the spread sheet of rankings against all Sussex colleges (including sixth form providers). They noted the challenge in getting all students through long courses. The Vice Chair noted it was the first year they had received data and it was useful benchmarking for governors.</p> <p>The Chair reported on the Autism re accreditation the College had recently received (confidential until publication of the report in May 2014) and it was agreed the SLDD is a strong part of the College which should be highlighted wherever possible to the community. The DP&CEO reported that there are only a couple of colleges in the country with the accreditation. The Chair noted he had passed on congratulations on behalf of the Corporation.</p> <p>The Satisfactory Financial Health grade for 2012-13 has been met (letter received from the Skills Funding Agency (SFA) on 19 March 2014). As requested by the SFA the College will be submitting an updated financial plan by 30 April 2014. The College is required to achieve Satisfactory Financial Health for 2013-14 in order to achieve the two consecutive years required to clear the Financial Health Notice of Concern. The Corporation passed on their thanks to the VP Finance and all managers involved in working on the budget.</p> <p>The Pyke House sale completed at the end of April at a sale price of £430,000 less agent and legal fees. The College is pursuing the Charity Commission to get the monies released to the College and the VP Finance will lead on the issue following the departure of the VP Resources in June 2014.</p> <p>Governors noted the latest version of the Strategic Plan 2013-15 which had been approved at the Corporation in December 2013 with recommended updates. The Principal noted that the Plan would be considered fully at the Corporation away day. The Principal agreed to update where relevant with footnotes being mindful that the plan is 2013-15 so it was important not to lose the original context of the document. The Corporation thanked the Principal for his report.</p>	Principal/ Clerk
8.	<p>Key Performance Indicators</p> <p>The DP&CEO reported on the KPIs which are dated as updated 22 April 2014. The Vice-Chair asked that the date of the KPIs is reported and the DP&CEO reported the data was for March 2014.</p> <p>The DP&CEO reported as follows: Curriculum and Quality is strong. Retention is positive and up and above on out turn for the last academic year. It is too early to report on success which will come to the next meeting. The FE Choices satisfaction survey, a national survey used by Ofsted and a key public measure, closed on the 23 April with results available mid-May which will be reported at the next Corporation meeting. 1370 responses were received which is positive. In year attendance is better than the out turn for the previous year and it is on the improvement target for this academic year and is holding for both targets.</p> <p>The VP EES reported as follows: Overall apprenticeships success rates for 16-18</p>	DP&CEO /Clerk



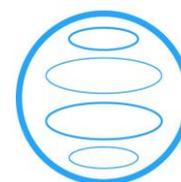
	<p>is on target, All Ages is on target. 19-24 success rates were adversely affected due to one of subcontracting partners going into liquidation. Timely apprenticeship success rates are all above target and it is anticipated that they will all come in on or above target. The FE Choices Employer Survey has reopened. The College scored just under 7 which is 1 point above last year's ranking and still in the lower rankings overall. Staff are working hard to encourage employers to complete the survey by the end of May.</p> <p>The VP Finance reported as follows: 3 of the 4 KPIs are very positive – 16-18 Learner Responsive funding has been achieved. Adult Learner Loans have grown and achieved meaning allocation can grow. 16-18 apprenticeship funding usually receives a late increase. The total College income operating surplus is sufficient to achieve satisfactory financial health .</p> <p>The VP Resources reported as follows: Staff costs are slightly ahead of budget. Sickness remains low, There is a voluntary staff turnover of 12% which is more or less on target,</p> <p>Governors asked for more details on apprenticeships and employer engagement and what the College is doing to raise the profile of the successful apprenticeships. The VP EES reported that there are Apprentice Ambassadors nominated by the employers who go out to talk to employers and young people and Lets Do Business events, the Apprenticeship Awards and already there are 75 starts in June and July. FE Sussex has applied for national funding to hold a Sussex wide ceremony.</p> <p>The Chair read out an email from the LSM for HE detailing accomplishments from HE students and passed on his congratulations on behalf of the Corporation. The Corporation considered how HE is playing a bigger role in funding and ways to encourage HE students to join the College. The staff (teaching) governor noted that having the HE students in the department was a great benefit. The DP&CEO reminded governors about the removal of student number controls for HE and the amount of work needed to be ready for 2015-16. The VP EES reported that there is a HE board that meets quarterly. The College is looking at ways to room effectively and it was agreed that there is a need for dedicated rooming and an area that is used for HE. The staff (teaching) governor suggested the smaller costs for students studying for a degree at the College should be marketed more. It was noted that the SLT are encouraging curriculum areas to develop HE as part of income generation.</p>	
9.	<p>Report from the Search and Governance Development Committee 13 March 2014.</p> <p>Full details from the Search and GD Committee are available in the accompanying report.</p> <p>The Corporation approved a renewal of term of office for Pat Farmer from a four year term from 27.03.14-26.03.18 (see item 3)</p> <p>The Chair asked the Corporation to consider and agree a move to paper light meetings. Governors considered the timetable which proposes training governors in time for a full Corporation roll out at the away day on January 2015. Governors questioned what paper light meetings meant and the Chair explained it was a move to paperless meetings that was not exclusively paper free so governors would be able to have paper copies of agendas, or paper copies of meeting papers if they preferred. Governors asked what a consent agenda meant and the Chair explained</p>	Clerk



	<p>it was an agenda split between items for discussion and approval and items for noting only with an aim to creating more strategically focused meetings. Governors agreed with the proposals.</p> <p>RESOLVED: The Corporation considered and agreed a move to paper light meetings. Proposed: DS; Seconded: SW; CARRIED</p> <p>The Chair noted that a brief survey to help progress the project would be sent out following the meeting and results would go forward to the Search and GD Committee on the 14 May. The Principal reported that he would work with the Chair of Search and GD Committee to organise devices and discuss the training responsibility on the College. Governors noted the need to redesign papers to suit the changes and the Clerk noted that a review of agendas and meeting papers is being conducted alongside the paper light project. Final proposals will come forward to the Corporation in July.</p>	<p>Clerk Principal /Chair of SGD</p>
<p>10.</p>	<p>Report from the Audit Committee 17 March 2014</p> <p>To approve:</p> <p>The Chair reported on the proposals to re tender for audit services and governors agreed with the proposals.</p> <p>RESOLVED: The Corporation approved re tendering for internal and external audit services. Proposed: RD; seconded: VK; CARRIED.</p> <p>The Chair reported on the 3 high recommendations raised by the internal audits as part of the Subcontracting Audit. The College has accepted all recommendations in the audit and is proposing to implement them by the end of the year. The VP Finance reported that subcontracting is top of the list for robustness of internal controls and the College is addressing all the recommendations and will ensure controls are maintained at a high level.</p> <p>He reported that in the subcontracting arrangements in 12/13 the colleges own quality assurance processes flags up concerns and robust due diligence is carried out. It was noted that the College has good in year quality assurance processes for their subcontractors.</p> <p>The Chair of CQS questioned the section on risk management and the CQS committee. The Chair explained that the Audit Committee with advice from the auditors have agreed to a change of process for oversight of risk management with the strategic risk register being subdivided for consideration by standing committees.</p>	
<p>11.</p>	<p>Report from the Finance and Human Resources Committee 12 March 2014</p> <p>The Chair of FHR took the report as read and the following points were considered further. For full details refer to accompanying reports:</p> <p>The March 2014 Management Accounts and the budget 2014-15 initial assumptions had been considered in detail by the Committee. The Vice Chair asked for a profit bridge report to go to FHR and the VP Finance agreed to action. The VP Finance reported that in order to achieve sufficient points for Satisfactory Financial Health at 31 July 2014 a deficit no greater than £40k is allowable.</p> <p>The Corporation considered the Policy for Tuition and Other Fees which had been scrutinised at the Committee and updated accordingly. Main changes are to increase the administration fee to £50 and to reflect changes in government policy.</p> <p>RESOLVED: The Corporation approved the updated Policy for Tuition and Other Fees. Proposed: PF; Seconded: SW; CARRIED</p>	<p>VP Finance</p>

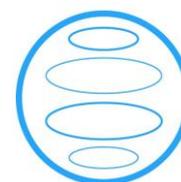


	<p>The Chair reported that subcontracting was discussed at length at the Committee meeting and the VP EES confirmed the report contains a complete list of subcontractors.</p> <p>RESOLVED: The Corporation approved the proposed changes in subcontracting to some contracts and agreed the proposed process for agreeing the 2014-15 subcontractor list. Proposed: PF; Seconded: SW; CARRIED</p>	
12.	<p>Report from CQS Committee 5 March 2014</p> <p>The Chair noted that following the positive outcome of the Inspection the structure of CQS and CQS s/c moves to six full CQS Committee meetings per year from immediate effect and governors agreed.</p> <p>The Chair took the report as read. See accompanying report and Post Inspection Action Plan for full details.</p> <p>The DP&CEO reported on key items from the PIAP as follows:</p> <ul style="list-style-type: none"> • Quality of learning teaching and assessment stands at 83% good or better (exceeding the target for 2013-14 of 80%). Further improvements required for achievements in English and maths as identified in the SAR. Observations will be reported on at the next CQS meeting on the 5 June 2014 The SLT is bringing forward the key recommendations from the inspection report and continuing with some from January 2013 for monitoring alongside looking at identified actions from the Self-Assessment Report (SAR) • Outcomes for learners. In year attendance continues to show improvement, up 2% points to 87% (compared to 86% in 2012-13). In year retention remains high at 97% (against an improvement target of 96%) • DfE Level 3 Value Added report issues have been resolved and the amended report indicates overall that there is no significant value added on AS level programmes and BTEC so students make the progress expected. The College is targeted to achieve more for next year • Leadership and Management. There is a continuing risk in the insufficient capacity to develop Moodle to support ILT development and delivery. The capacity to deliver English and maths provision continues to be a concern. <p>The Corporation noted the Draft Equality, Diversity and Inclusion Annual Report 2012/13 and Draft Equality, Diversity and Inclusion Objectives, Actions and KPI's which had been discussed in detail at the Committee [after note: the finalised report will be produced by Marketing and Communications and copies passed to the Corporation. The Single Equality Duty report and action plan is being considered by the College Management Team and will be brought to the CQS Committee in 2014-15)</p> <p>The Corporation noted the feedback from the Principal's Performance Reviews (PPRs) September 2013-present. The Chair reported that an action from the Governance SAR is for governors to attend one PPR during the course of the year as part of the governor development plan in order to get an idea of monitoring in the college and the rigour of the process. The Principal reported that Ofsted were interested and complementary about governor involvement in PPRs.</p>	
	<p>The Chair thanked the Chairs of Committees for their reports and governors for reading and questioning reports.</p>	
13.	<p>The Corporation noted the Calendar of Corporation and Committee meetings for</p>	



	2014-15	
14.	<p>AOB</p> <p>Space utilisation –following a link visit which looked at the gallery space on the 5th floor governors were surprised by the amount of space available. The previous Chair (KM) reported that the College was fortunate to include the expansion space as part of the capital build and the space was included in the brief and funded as part of the build with a view to expand when funds allowed. The FHR strategy discussed with SLT is for the sale of the two houses and any additional funds clawed back from Langham Rourke to be ring fenced for capital build projects. It has been agreed that short term cash is tight and the focus is on continuing with Satisfactory Financial Health. The Chair of FHR invited the College to begin to work up a capital strategy now. The Principal reported that the SLT has agreed to update the curriculum strategy which will go forward to CQS in September which will enable the capital strategy to be worked up alongside capital structure and e learning. The Chair of FHR suggested that the College needs a capital strategy that is ready to go when funding allows.</p> <p>Accommodation – the Principal reported that the College is becoming tighter on timetabling from next term with the aim to take some of the pressure off rooming at the College. The College currently does not timetable equally over 10 sessions and is now looking at organising timetables from Friday afternoon to Friday morning (10 sessions).</p> <p>Name change – one governor asked when the College would take Hastings off from Sussex Coast College Hastings title. Governors raised the following points:</p> <ul style="list-style-type: none"> • the College takes students from all over the area. • there is nothing parochial in seeing the development of the town as a centre for education and to lose the identification would be a shame • there are many positive things about the name, image and the identification that the urban centre has and the association that Hastings is an attractive place to attract students • The former Chair reported that the name was a political decision at the time. • The VP EES noted that Marketing and Communications use and disregard the Hastings part of the name for appropriate marketing • It was agreed that branding is very important and the Corporation should address the College’s branding. <p>The Chair of Corporation noted that he welcomed the debate and suggested it is continued at the Away Day.</p>	All
	<p>Meetings for 2013-14 27 June 2014 (Corporation Away Day) 2 July 2014. (13.00 start for training and 14.00 start for meeting)</p> <p>Meetings for 2014-15 1 October 2014; 10 December 2014; Strategic Away Day 9 January 2015; 29 April 2015; 24 June 2015</p>	
	Meeting closed at 15.50	

Departure of Staff and Student Governors



14.	<p>AOB</p> <p>The Chair reported that the DP&CEO has accepted a Principal's post at New College Stamford. He thanked AC for all her work at the College and wished her well for a well-deserved appointment.</p> <p>The Chair reported that the VP Resources has decided to take voluntary redundancy and thanked him for his tremendous work in driving standards and the amount of re organisation he has undertaken for the College.</p> <p>The Chair noted that this would be the DP&CEOs' and VP Resources last Corporation meeting.</p>	
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15.	<p>Report from Remuneration Committee 20 March 2014</p> <p>The Chair reported that a new Head of HR, Jackie Travis, is in post.</p> <p>The Chair reported that the timeframe for the DP appointment is underway and the Remuneration Committee will meet on the 7 May to plan the process with the Principal.</p> <p>Delegations of the Remuneration Committee – the Chair reminded governors about the concerns expressed by a number of governors about the delegated responsibility of the Remuneration Committee to approve SPH pay awards. The Committee undertook a survey to receive the views of governors and there were 6 responses received which were considered by the Committee. It was agreed that the process for performance reviews and review of pay awards should be clearer and the Committee has detailed a process which is transparent and allows governors to submit views to the performance reviews of the Principal and SPHs as well as having access to minutes and finalised targets. It has suggested it retains the right to approve pay awards and final terms of reference will come forward to the Corporation in July. Governors considered the proposals and the following areas were debated:</p> <ul style="list-style-type: none"> • The revisions to process for performance reviews is a good and constructive way forward • Final approval of pay awards should belong with the Corporation • The Remuneration Committee rigorously considers performance reviews and pay awards prior to decision making • It is difficult to negotiate decisions around pay awards with a full board • The board is seeking final approval and delegates consideration and agreement of decisions to the Committee. There is no suggestion of negotiation at board level but board approval provides a transparency in reporting on a sensitive issue • The National Council for Voluntary Organisations (NCVO) has recently published guidance in relation to remuneration of charity Chief Executives which is relevant to the College. SW agreed to circulate a copy for the Clerk to share with the Remuneration Committee <p>The Chair agreed to take the comments forward to next week's Remuneration Committee for further discussion. It was agreed that the matter of delegations would come forward to the Corporation in July for a final vote.</p>	<p>Clerk</p> <p>SW/ Clerk</p> <p>Chair/ Clerk</p>
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Meeting closed at 16.15

Meeting attendance for 2013-14:93% Meeting length: 2hrs 15mins